

WINTERBOURNE BASSETT COMMUNITY PUB LTD (WBCP)

EQUALITY, DIVERSITY, ANTI-DISCRIMINATION AND ABUSE STATEMENT

1. WBCP is a Community Benefit Society run by its members, which owns The Winterbourne public house in Winterbourne Bassett, Wiltshire. It periodically appoints tenants via a tenancy agreement to run the pub and devolves responsibility for the operations within the pub to the tenants.
2. WBCP wishes to make the society and its pub, The Winterbourne, places where people of all colours, faiths, sex or racial origin feel welcomed. WBCP will not tolerate any form of discrimination or abuse.
3. WBCP is wholly opposed to racial or sexual discrimination or abuse within its operations and work. It will seek out and take action against any Member or Committee Member whom it finds to have breached its commitment to root out this behaviour.
4. If anyone observes abuse, WBCP wishes to be advised of it in order that appropriate action can be taken.

Created and approved by the Management Committee, dated 28th November 2022

To be reviewed annually – Next Review November 2023

Signed by:

Pat Salter
Chair

Adrian Smith
Society Secretary